

# **EXHIBIT A**

IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF DELAWARE

|  |   |                         |
|--|---|-------------------------|
| In re:                                 | ) | Chapter 11              |
|  | ) |                         |
| W. R. GRACE & CO., et al. <sup>1</sup> | ) | Case No. 01-01139 (JJF) |
|  | ) | (Jointly Administered)  |
| Debtors.                               | ) |                         |

**ORDER AUTHORIZING THE RETENTION AND  
EMPLOYMENT OF PITNEY, HARDIN, KIPP & SZUCH LLP  
AS SPECIAL COUNSEL TO THE DEBTORS**

Upon the application (the "Application") of the above-captioned debtors and debtors-in-possession (collectively, the "Debtors") seeking entry of an order under sections 327(c) and 328(a) of title 11 of the United States Code (as amended, the "Bankruptcy Code") authorizing the Debtors to employ and retain Pitney, Hardin, Kipp & Sauch LLP ("PHKS") as special counsel for the Debtors with respect to the specified matters set forth in the Application; and upon the Affidavit of Anthony J. Marchetta submitted in support of the Application; and it appearing that the relief requested is in the best interest of the Debtors' estates and their creditors and other parties in interest; and it appearing that this is a core matter under 28 U.S.C. § 157; and

<sup>1</sup>The Debtors consist of the following 62 entities: W. R. Grace & Co. (W/R Grace Specialty Chemicals, Inc.), W. R. Grace & Co.-Conn., A-1 Bit & Tool Co., Inc., Alowish Boston Ltd., Alowish Land Corporation, Amicon, Inc., CB Biomedical, Inc. (W/R Grace Biomedical, Inc.), CCHT, Inc., Coalgrace, Inc., Coalgrace II, Inc., Creative Food 'N Fun Company, Dares Puerto Rico, Inc., Del Tano Restaurant, Inc., Dewey and Almy, LLC (W/R Grace Dewey & Almy Company), Earg, Inc., Five Alowish Boston Ltd., G C Limited Partners I, Inc. (W/R Grace Grace Limited Partners I, Inc.), G C Management, Inc. (W/R Grace Grace Management, Inc.), GBC Management Corporation, GN Holdings, Inc., GPC Thomasville Corp., Gloucester New Communications Company, Inc., Grace A-B Inc., Grace A-B II Inc., Grace Chemical Company of Cuba, Grace Culinary Systems, Inc., Grace Drilling Company, Grace Energy Corporation, Grace Environmental, Inc., Grace Europe, Inc., Grace H-G Inc., Grace H-G II Inc., Grace Hotel Services Corporation, Grace International Holdings, Inc. (W/R Grace International Holdings, Inc.), Grace Offshore Company, Grace PAR Corporation, Grace Petroleum Libya Incorporated, Grace Turpin Investment, Inc., Grace Ventures Corp., Grace Washington, Inc., W. R. Grace Capital Corporation, W. R. Grace Land Corporation, Gracel, Inc., Gracel II, Inc., Gracel-Caribe Land Development Corporation, Hammer Square Corporation, Harco International, Inc., Kestrel Development Company, L B Realty, Inc., Litigation Management, Inc. (W/R Grace GHSC Holding, Inc.), Grace JVH, Inc., Ashmore Management, Inc.), Menolich Enterprises, Incorporated, Monroe Street, Inc., MRA Holdings Corp. (W/R Grace MRA Holdings Corporation), MRA International, Inc. (W/R Grace MRA, Inc.), MRA Staffing Systems, Inc. (W/R Grace British Nursing Association, Inc.), Remedium Group, Inc. (W/R Grace Environmental Liability Management, Inc.), E&C Liquidating Corp., Emerson & Cuming, Inc., Southern Oil, Resin & Fiberglass, Inc., Water Street Corporation, Atrial Basin Ranch Company, CC Partners (W/R Grace Country Staffing), Hayden-Gulch West Coal Company, H-G Coal Company.

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it appearing that PHKS does not represent any interest adverse to the Debtors or their estates with respect to the matters on which PHKS is to be employed, and meets all requirements for retention set forth in the Bankruptcy Code; and it appearing that the terms and conditions of PHKS's employment as further described in the Application are reasonable; and adequate notice having been given of the Application; and good and sufficient cause existing to grant the Application;

NOW, THEREFORE, IT IS HEREBY:

ORDERED that the Application is GRANTED; and it is further

ORDERED that, pursuant to sections 327(a) and 328(a) of the Bankruptcy Code, the retention and employment of PHKS as special counsel to the Debtors for the purposes set forth in the Application is hereby approved, *nunc pro tunc* to the petition date of the above-captioned proceedings; and it is further

ORDERED that PHKS shall be compensated under sections 330 and 331 of the Bankruptcy Code and any further or other Orders of this Court concerning compensation of professionals in these cases, and in accordance with the terms set forth in the Application and the Affidavit of Anthony J. Marchetta in support of the Application, and shall be reimbursed for all allowed necessary, actual and reasonable expenses; and it is further

ORDERED that the allowed fees and expenses of PHKS shall be an administrative expense of the Debtors' estates; and it is further.

ORDERED that this Order shall become effective immediately upon its entry, and it is further

ORDERED that this Court shall retain jurisdiction to hear and determine all matters arising from the implementation of this Order.

Dated: May 30, 2001

Joseph A. Fanning Jr.  
JUDGE